

IMPACT OF LEADERSHIP ON EMPLOYEE PERFORMANCE

Case of Study Kabul Municipality

Khowaja Abdul Jawad Siddiqi Assistant Professor Department of Economics, Management, and Business Administration, Symbiosis Affiliation (Research Scholar) Email: <u>a.j. s@hotmail.com</u>

Dr. Alpana Agarwal Assistant professor, Symbiosis Centre for Management Studies, Symbiosis International (Deemed) University, NOIDA, Uttar Pradesh, India Email: alpana.agarwal@scmsnoida.ac.in

ABSTRACT

Purpose – Effective leadership is thought to be a prerequisite for people in an organization to reach their maximum potential. The personnel are encouraged to complete the assignment by the leaders' encouragement. The impact of leadership on workers' performance will be highlighted in this inductive research study. The impact of various leadership philosophies and approaches on workers' performance is investigated in this study. Findings – It was discovered that employees' performance has been greatly impacted by leadership. It is further concluded that performance elements like motivation, cooperation, coordination, training, security, teamwork, and technology are impacting factors for the performance of employees in the organization.

Keywords: Leadership, Motivation, Cooperation, Security, Training, Impact, Coordination